

Liverpool John Moores University

Title: Management Competencies
Status: Definitive
Code: **7005BUSMGT** (120828)
Version Start Date: 01-08-2017

Owning School/Faculty: Academic Portfolio
Teaching School/Faculty: Academic Portfolio

Team	Leader
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Academic Level: FHEQ7 **Credit Value:** 20 **Total Delivered Hours:** 48
Total Learning Hours: 200 **Private Study:** 152

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Seminar	48

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Reflection	Reflection	Reflection based on portfolio 2,500 words	50	
Presentation	Group pres	Group presentation on cross-functional challenges	50	

Aims

To develop proficiency in core associate level management competencies and awareness of the holistic, interrelated functional dependencies within a business environment which enable informed management decision making.

Learning Outcomes

After completing the module the student should be able to:

- 1 Apply and develop the management competencies from the presented competency framework
- 2 Analyse business operations from the perspective of transformational and value adding activities.
- 3 Synthesise and present business improvements
- 4 Develop awareness and appreciation of the holistic nature of business and the impact of multi perspective perceptions through role play in a business simulation environment
- 5 Critically reflect on the application of management competencies in business scenarios.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Reflection 2,500 words	1	2	4	5
Group presentation	2	3	4	

Outline Syllabus

Introduction to management competencies and the value of competency frameworks.

Introduction to problem solving, critical, creative and systems thinking.

Personal mastery and lifelong learning philosophies.

Business continuous improvement tools commonly utilised within an industry context.

Feedback theory and how IS/IT assist in controlling organisational performance.

Data (both quantitative and qualitative) interpretation and presentation.

Utilizing holistic thinking and exploring tools for structuring complex problems.

Project and change management for organisational adaptation and evolution.

Leadership as a competency and the essential characteristics.

Evaluation of the communication media available to the contemporary manager.

Business simulation stage 1.

Business simulation stage 2

Learning Activities

The workshops will be interactive in nature using practical examples, case based scenarios and business simulation software to develop management competencies.

Notes

This module provides a practical approach to develop an evidence-based portfolio of

skills necessary in associate level management.