

Liverpool John Moores University

Title: EMPLOYMENT LAW
Status: Definitive
Code: **7006LAWBC** (107695)
Version Start Date: 01-08-2010

Owning School/Faculty: Law
Teaching School/Faculty: Law

Team	Leader
Alison Lui	Y

Academic Level: FHEQ7
Credit Value: 15.00
Total Delivered Hours: 24.00
Total Learning Hours: 150
Private Study: 126

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Seminar	24.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	1	6000 words	100.0	

Aims

To provide students with a comprehensive critical understanding of the structure and content of the contract of employment and relevant common law and statute.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically appraise the status of and hence the legal implications pertaining to the employment relationship.

- 2 Evaluate the legal implications of the ending of the employment relationship.
- 3 Critically assess and reflect upon 'equality' in employment and the statutory protections given.
- 4 Analyse and evaluate the responsibilities, obligations, rights and duties under statute which derive from the employer/ employee relationship.
- 5 Critically evaluate through the use of high order skills contemporary issues in Employment Law.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Clear fair and certain 1 2 3 4 5

Outline Syllabus

*Determination of employer employee status.
Dismissal at common law and under statute
Equality in employment; theory and nature of.*

Learning Activities

Seminars: students will be required to prepare and actively partake in seminar/ workshops. Non assessed formative work will take place through students being encouraged to present written analysis and comment on a set reading topic to the tutor for informal comment and feedback. Individual learning activities will include; reading, note taking, participating in small group discussion, private study and general research.

References

Course Material	Book
Author	Selwyn's Law of Employment 14th Ed.
Publishing Year	2006
Title	Law of Employment
Subtitle	
Edition	14
Publisher	Butterworths
ISBN	

Course Material	Book
Author	Painter
Publishing Year	2006
Title	Cases and Materials
Subtitle	

Edition	
Publisher	Oxford
ISBN	

Course Material	Book
Author	Honeyball
Publishing Year	2008
Title	Labour Law
Subtitle	
Edition	10th Ed.
Publisher	Oxford
ISBN	

Course Material	Book
Author	Sargeant
Publishing Year	2007
Title	Employment Law
Subtitle	
Edition	
Publisher	Longman
ISBN	

Course Material	Book
Author	Smith & Wood
Publishing Year	2008
Title	Employment Law
Subtitle	
Edition	9th
Publisher	Oxford
ISBN	

Notes

A module that examines and critically assesses the extent to which selected employment rights can be adjudged to be clear, fair and certain.