

Business Research in People Management and Practice – Research Methods

Module Information

2022.01, Approved

Summary Information

Module Code	7008LBSMHR
Formal Module Title	Business Research in People Management and Practice – Research Methods
Owning School	Business and Management
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery	
Business and Management	

Learning Methods

Learning Method Type	Hours
Workshop	24

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	МТР	September	12 Weeks

Aims and Outcomes

Aims

The module aims to develop student skills to research a real-life workplace problems. Students will learn the whole research process through participating in workshops and conducting online exercises. Students will work on a real research problem that will develop their skills in designing and implementing quantitative and qualitative research projects. In addition, the module aims to prepare students for the following module – Business Research in People Management and Practice Part Two – Literature Review & Professional Inquiry, by enabling them to independently conduct a research project utilising quantitative and qualitative.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically analyse research method philosophical approaches and data collection methods.
MLO2	2	Work on a real research problem, define a research question based on the problems, and design a research plan to examine the problem
MLO3	3	Prepare an individual, appropriately presented and coherent research proposal (which will require the production of accurate research objectives, a research strategy and appropriate methodology)

Module Content

Outline Syllabus	Research Philosophical ApproachesPractical Applications of Philosophical Approaches – Case Study AnalysisMethodological Approaches - Primary and Secondary Research Options Practical Use of Qualitative Data Collection MethodsPractical Use of Quantitative for Data Collection MethodsEthical Research Practices - Reliability and Validity in Approaches to Data Collection Costs & Financial ImplicationsData Collection Planning & ManagementDesigning methods informed research questions
Module Overview	
Additional Information	This will involve students exploring research philosophical approaches to enable to them to select a real-life research topic. The module will support students developing their competencies in effective methodological approach decision making and designing qualitative, quantitative or mixed-method research and ethical research practice.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	Essay	100	0	MLO1, MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Madeleine Stevens	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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