

## Liverpool John Moores University

Title: PERSONNEL AND DEVELOPMENT DISSERTATION  
Status: Definitive  
Code: 7009BUSHM (111394)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Liverpool Business School

Team	Leader
Aileen Lawless	Y

**Academic Level:** FHEQ7  
**Credit Value:** 60.00  
**Total Delivered Hours:** 42.00  
**Total Learning Hours:** 600  
**Private Study:** 558

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Seminar	24.000
Workshop	18.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Dissertation	AS1	15,000 - 20,000 words to include a critical reflection of learning.	100.0	

### Aims

*To enable participants to produce an M level dissertation by applying concepts, techniques and models to a complex Personnel and Development issue or problem.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Design and apply appropriate research methodologies to investigate a complex

- personnel and Development issue or problem.
- 2 Critically evaluate a range of theoretical concepts and apply to a complex Personnel and Development issue or problem.
  - 3 Demonstrate expertise in research skills, by generating appropriate data and undertaking systematic and rigorous data analysis, in order to address the research questions.
  - 4 Articulate feasible and effective recommendations and evaluate the strategic implications of implementation.
  - 5 Accept accountability in decision making and reflect critically upon own development and development of ALS.

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

dissertation                      1    2    3    4    5

## Outline Syllabus

*Determined by needs of group at (ALS) facilitated by JMU supervision. Also individual meetings with dissertation supervisor.*

## Learning Activities

Monthly meetings of Action Learning Set (ALS) facilitated by JMU supervision. Also individual meetings and development of ALS.

## References

<b>Course Material</b>	Book
<b>Author</b>	Anderson V
<b>Publishing Year</b>	2004
<b>Title</b>	Research Methods in Human Resource Management
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	CIPD
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Bryman A & Bell E
<b>Publishing Year</b>	2003
<b>Title</b>	Business Research Method
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Oxford University Press

<b>ISBN</b>	
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<b>Course Material</b>	Book
<b>Author</b>	Oliver P
<b>Publishing Year</b>	2003
<b>Title</b>	Writing your Thesis
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Sage Publications
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Wolcott H.F
<b>Publishing Year</b>	2001
<b>Title</b>	Writing up Qualitative Research
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Sage Publications
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Human Resources Abstracts: and international information service
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Sage Publications
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	People Management
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

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## Notes

This is available as a module within the JMU Master in Personnel and Development Programme.