

## Liverpool John Moores University

Title: Managing Resourcing Strategy  
Status: Definitive  
Code: **7010BUSIHR** (123956)  
Version Start Date: 01-08-2019

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

Team	Leader
Helen Collins	Y

**Academic Level:** FHEQ7  
**Credit Value:** 10  
**Total Delivered Hours:** 22  
**Total Learning Hours:** 100  
**Private Study:** 78

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Workshop	22

**Grading Basis:** 50 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	essay	2500 word essay to embed a critique of HR practice in an organisation of choice, recommending changes that might be made	100	

### Aims

*a broad introductory module covering resourcing strategy, with a focus on the challenges of managing in an international environment.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 analyse the issues arising out of managing a resourcing strategy in an international environment.
- 2 integrate managing resourcing strategy with other aspects of management, with a full understanding of how resourcing 'fits' with wider organisational strategy.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

essay	1	2
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### **Outline Syllabus**

*Features of HRM in an international context; recruitment, selection, assessment centres, diversity, culture, planning, internationalisation, globalisation.*

### **Learning Activities**

lectures, seminars, case studies, group discussion, on line discussion and group chat forums, group presentation as informal half way point.

### **Notes**

A general and broad reach module introducing students to managing resources in an international environment. The course focus is on the range of activities that constitute HR, how they 'fit' in the organisational structure, with a critique of concepts and methods to integrate HR theory with organisational structures.