Liverpool John Moores University

| Title: | STRATEGIC MANAGEMENT |
|--|--|
| Status: | Definitive |
| Code: | 7010BUSME (111415) |
| Version Start Date: | 01-08-2011 |
| Owning School/Faculty: Teaching School/Faculty: | Liverpool Business School Liverpool Business School |

| Team | emplid | Leader |
|---------------|--------|--------|
| Cynthia Akwei | | Y |

| Academic Level: | FHEQ7 | Credit Value: | 15.00 | Total Delivered Hours: | 36.00 |
|-----------------------------|-------|-------------------|-------|------------------------------|-------|
| Total Learning Hours: | 150 | Private Study: | 114 | | |

Delivery Options

Course typically offered: Runs Twice - S1 & S2

| Component | Contact Hours |
|-----------|---------------|
| Lecture | 12.000 |
| Workshop | 24.000 |

Grading Basis: 40 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|--------------|----------------------|---|------------------|------------------|
| Presentation | AS1 | Summative Assessment: written report of 5000 words on an applied case study scenario. | 50.0 | |
| Essay | A2 | | 50.0 | |

Aims

To introduce students to the strategy process in a range of organisational contexts.

Learning Outcomes

After completing the module the student should be able to:

- 1 Appraise and critique the role of objectives and stakeholder theory in the strategic management process.
- 2 Critically evaluate the key models and tool of strategic analysis.
- 3 Critically appraise the main approaches to the achievement of competitive advantage.
- 4 Relate the origins of strategic analysis to the development of clear organizational strategy with justification and strategies selected.
- 5 Develop strategic plans for the development of strategies that demonstrates an appreciation of structural, cultural and behavioural issues involved in successful change.
- 6 Synthesise the input of current strategic aims within the strategic decision-making process.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

| presentation | 1 | 2 | 3 | 4 | 5 | 6 |
|--------------|---|---|---|---|---|---|
| essay | 1 | 2 | 3 | 4 | 5 | 6 |

Outline Syllabus

The nature and scope of strategic management in different organisational contexts and its historical development.

Review a range of strategic decision making styles, eg. cultural, planning, command, incrementalist.

Role of market positions and resource capability in delivering competitive advantage. Competitor and market analysis techniques.

Strategic capability analysis.

Sources and sustainability of competitive advantage.

Implementation of strategic change.

Learning Activities

Combination of workshops and mini lectures.

References

| Course Material | Book |
|-----------------|---|
| Author | Johnson, G, Scholes, K and Whittington, R |
| Publishing Year | 2008 |
| Title | Exploring Corporate Strategy |
| Subtitle | |
| Edition | 8th edition |
| Publisher | FT Prentice Hall |

| ISBN |
|------|
| ISBN |

| Course Material | Book |
|-----------------|---------------------------|
| Author | DeWit, B and Meyer, R |
| Publishing Year | 2004 |
| Title | Strategy |
| Subtitle | process, content, context |
| Edition | 3rd edition |
| Publisher | Thomson |
| ISBN | |

| Course Material | Book |
|-----------------|--|
| Author | Mintzberg, H, Lampel, J, Quinn, J B and Ghoshal, S |
| Publishing Year | 2003 |
| Title | The Strategy Process |
| Subtitle | |
| Edition | 4th edition |
| Publisher | Prentice Hall |
| ISBN | |

| Course Material | Book |
|-----------------|--|
| Author | Baker, D |
| Publishing Year | 2007 |
| Title | Strategic Change Management in Public Sector |
| | Organisations |
| Subtitle | |
| Edition | |
| Publisher | Oxford, Chandos Publishing |
| ISBN | |

| Course Material | Book |
|-----------------|--------------------------------|
| Author | Grant, R M |
| Publishing Year | 2007 |
| Title | Contemporary Strategy Analysis |
| Subtitle | |
| Edition | 6th edition |
| Publisher | Blackwell Publishers |
| ISBN | |

| Course Material | Book |
|-----------------|------------------------|
| Author | Hill, C W L |
| Publishing Year | 2007 |
| Title | Strategic Management |
| Subtitle | An Integrated Approach |
| Edition | |
| Publisher | Houghton Mifflin |
| ISBN | |

| Course Material | Book |
|-----------------|-------------------------|
| Author | Crane, A and Matten, D |
| Publishing Year | 2007 |
| Title | Business Ethics |
| Subtitle | |
| Edition | |
| Publisher | Oxford University Press |
| ISBN | |

| Course Material | Book |
|-----------------|--|
| Author | Dicken, P |
| Publishing Year | 2007 |
| Title | Global Shift |
| Subtitle | Mapping the Changing Contours of the World Economy |
| Edition | 5th edition |
| Publisher | SAGE London |
| ISBN | |

| Course Material | Book |
|-----------------|------------------------------|
| Author | Trevino, L K and Nelson, K A |
| Publishing Year | 2004 |
| Title | Managing Business Ethics |
| Subtitle | |
| Edition | |
| Publisher | John Wiley & Sons |
| ISBN | |

Notes

Introduction to the strategy process; tools and techniques used within this discipline; contextual differences which affect strategic decision making in particular organisations.