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Title: Leadership and the Learning Organisation
Status: Definitive
Code: **7012OMBAGM** (126528)
Version Start Date: 01-08-2020

Owning School/Faculty: Leadership and Organisational Development
Teaching School/Faculty: Leadership and Organisational Development

| Team | Leader |
|-----------|--------|
| Nick Wise | Y |

Academic Level: FHEQ7 **Credit Value:** 12 **Total Delivered Hours:** 40
Total Learning Hours: 120 **Private Study:** 80

Delivery Options

Course typically offered: S1 & S2 & Summer

| Component | Contact Hours |
|-----------|---------------|
| Online | 40 |

Grading Basis: 50 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|-----------|-------------------|---|---------------|---------------|
| Portfolio | Portfolio | Portfolio - linking theory and practice | 60 | |
| Report | Report | Critical response | 40 | |

Aims

This module aims to help students to understand the role of leadership in supporting the growth and potential of employee potential in order to build a viable enterprise. It helps students identify the social context of leading with and through others and the importance of a learning organisation to support human potential, and to impact on business performance. This module also reviews the role of leadership across cultural boundaries.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate themselves as leaders and their relationships with colleagues and teams
- 2 Apply leadership practices to a learning organisation
- 3 Critically assess leadership across cultural boundaries

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

| | | | |
|-------------------|---|---|---|
| Portfolio | 1 | 2 | 3 |
| Critical response | 1 | 2 | 3 |

Outline Syllabus

- *Leadership concepts for influencing and managing people*
- *The learning organisation*
- *Building engagement and developing high performance*
- *Leadership in context*
- *Leadership and culture across global boundaries*
- *Insider researcher and organisational learning*
- *Systems thinking and leadership*

Learning Activities

Online

Notes

Online