

Liverpool John Moores University

Title: OD in an International Arena
Status: Definitive
Code: **7013BUSIHR** (123959)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Helen Collins	Y

Academic Level: FHEQ7 **Credit Value:** 20 **Total Delivered Hours:** 33
Total Learning Hours: 200 **Private Study:** 167

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Online	11
Workshop	22

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	essay	3000 essay to critique the OD cycle in practice	100	

Aims

to explore the stages of OD and how the challenges and opportunities of running an OD project in an international environment.

Learning Outcomes

After completing the module the student should be able to:

- 1 recognise and critique the role of OD in an international environment
- 2 construct the OD cycle in an international context
- 3 compose alternative, culturally relevant, OD models appropriate for a range of international work environments.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

3000 essay	1	2	3
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Outline Syllabus

The OD cycle (contract, diagnosis, intervention and evaluation) in an international environment. What are the key influences on OD that we might expect from an international environment, how do we prepare for them and manage them.

Learning Activities

lectures, case studies, production of indigenous theory to more make OD more culturally relevant to a global market, discussion both on line and in class.

Notes

OD and the problems and opportunities of managing an OD project are explored in this module. International examples are used for teaching as well as expectations that the group will produce international examples of OD.