

## Liverpool John Moores University

Title: EMPLOYMENT LAW AND PRACTICE  
Status: Definitive  
Code: **7014LAWPD** (119626)  
Version Start Date: 01-08-2012

Owning School/Faculty: Law  
Teaching School/Faculty: Law

Team	Leader
Alison Lui	Y

**Academic Level:** FHEQ7  
**Credit Value:** 10.00  
**Total Delivered Hours:** 19.00  
**Total Learning Hours:** 100  
**Private Study:** 81

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	2.000
Seminar	14.000

**Grading Basis:** 50 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination	100.0	3.00

### Aims

*Students will gain relevant knowledge and skills in the operation of contracts of employment, employment protection rights, discrimination issues and commercial realities from both an employee and employer perspective. Students will build on skills of negotiation, research, writing, drafting and advocacy.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Identify issues relating to employment contracts
- 2 Draft contracts of employment
- 3 Understand the interrelation of statute/common/EU law on contracts of employment
- 4 Recognise and distinguish various methods of employment dispute resolution
- 5 Utilise analytical, research and problem solving skills in the provision of advice to clients

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Examination                      1    2    3    4    5

## Outline Syllabus

*Employment status and contract terms*

*Contract analysis*

*Breach of contract*

*Unfair dismissal*

*Statutory procedure*

*Tribunal procedure*

*Sex discrimination*

*Race discrimination, equal pay legislation and discrimination on other grounds*

*Disability discrimination*

*TUPE*

*Redundancy*

## Learning Activities

Interactive lectures, seminars, case studies, private client

## References

<b>Course Material</b>	Book
<b>Author</b>	Anderman
<b>Publishing Year</b>	2009
<b>Title</b>	Labour Law
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Harvey
<b>Publishing Year</b>	2009

<b>Title</b>	Encyclopaedia of employment law
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Selwyn
<b>Publishing Year</b>	2009
<b>Title</b>	Law of Employment
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

## Notes

This module looks at employment rights from both the employer's and employee's position as well as covering TUPE.  
Additional information in order for this document to act as Programme Specifications

Teaching Institution

- LJMU

Duration of programme

- 10 weeks

Subject Benchmark Statement

- Learning Outcomes were validated by the Solicitors Regulation Authority (SRA) in February 2010

Criteria for admission

- Students must have completed LPC Stage 1 or be currently employed within the legal sector or the advice sector

- Confirmation that CPD is subject to Academic Framework regulations

- CPD is subject to LPC Assessment Regulations approved by the SRA in February 2010 and by LJMU USP in July 2010, it is not subject to the Academic Framework

Methods of evaluation

- Generic and bespoke student surveys, External Examiners appointed by the SRA

Opportunities for student support.

- Induction sessions run for all students, and each student is allocated a personal tutor and provided with a programme and subject handbook.