

Liverpool John Moores University

Title: Change Management
Status: Definitive
Code: **7016BUSIHR** (124698)
Version Start Date: 01-08-2018

Owning School/Faculty: Academic Portfolio
Teaching School/Faculty: Academic Portfolio

Team	Leader
Helen Collins	Y

Academic Level: FHEQ7 **Credit Value:** 10 **Total Delivered Hours:** 22
Total Learning Hours: 100 **Private Study:** 78

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Workshop	22

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	2,500 word report, reviewing the management of change in a chosen context.	100	

Aims

To evaluate approaches to organisational change and critically appraise organisational mechanisms and behavioural responses to the management of change.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically appraise and evaluate academic literature on the management of change.
- 2 Evaluate options and alternatives to respond to change in an organisational context having analysed the environmental and behavioural conditions.
- 3 Assess the impact of uncertainty in organisations supported by literature and analysis of organisational context.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Report	1	2	3
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Outline Syllabus

Introduction to change and change management.
Analysis and application of change models.
Restructuring, merger and acquisition.
Approaches and processes for organisational change.
Behavioural approaches to change.
Leading change.
Culture and change.
Skills and tools to support organisational change.
Impact of uncertainty on working lives.

Learning Activities

Participative workshops to identify key areas of theory and literature. Practical and participative workshops developing critical skills to analyse use of theory and literature within an organisational context.

Notes

This module has been specifically designed for the MSc in Management and HR.