

Liverpool John Moores University

Title: DISSERTATION
Status: Definitive
Code: **7060BUSHM** (116635)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Liverpool Business School

Team	Leader
Patricia Harrison	Y

Academic Level: FHEQ7
Credit Value: 60.00
Total Delivered Hours: 32.00
Total Learning Hours: 600
Private Study: 568

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Online	8.000
Seminar	24.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Dissertation	AS1	Dissertation (15,000 to 20,000 words). Also a critical reflective learning account to include personal, practitioner and organizational learning.	100.0	

Aims

To enable participants to produce an M level dissertation by applying concepts, techniques and models to a complex HR issue or problem.

Learning Outcomes

After completing the module the student should be able to:

- 1 Design and apply appropriate research methodologies to investigate a complex HR issue or problem.
- 2 Critically evaluate a range of theoretical concepts and apply to this complex HR issue or problem.
- 3 Demonstrate expertise in research skills, by generating appropriate data and undertaking systematic and rigorous data analysis, in order to address the research questions.
- 4 Synthesize conclusions and articulate feasible and effective recommendations and evaluate the strategic implications of implementation.
- 5 Accept accountability in decision making and reflect critically upon own development and development of ALS.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2	3	4	5
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Outline Syllabus

Determined by needs of ALS, facilitated by LJMU supervisor.

Learning Activities

Regular meetings of Action Learning Set (ALS) facilitated by LJMU supervisor.

References

Course Material	Book
Author	Anderson, V
Publishing Year	2009
Title	Research Methods in Human Resource Management
Subtitle	
Edition	
Publisher	2nd edition, London: Chartered Institute of Personnel and Development
ISBN	

Course Material	Book
Author	Buchanan, A
Publishing Year	2009
Title	Handbook of Organizational Research Methods
Subtitle	
Edition	

Publisher	London: Sage
ISBN	

Course Material	Book
Author	Bui, Y
Publishing Year	2009
Title	How to Write a Master's Thesis
Subtitle	
Edition	
Publisher	London: Sage
ISBN	

Course Material	Book
Author	Horn, R
Publishing Year	2009
Title	Research & Writing Dissertations
Subtitle	
Edition	
Publisher	London: CIPD
ISBN	

Course Material	Book
Author	Saunders, M, Lewis, P and Thornhill, A
Publishing Year	2009
Title	Research Methods for Business Students
Subtitle	
Edition	
Publisher	Edinburgh, Pearson Education Limited
ISBN	

Notes

This is available as a module within the LJMU Masters in HRM.