

Module Information

2022.01, Approved

Summary Information

Module Code	7079RTC
Formal Module Title	Culture, Behaviour and Competency
Owning School	Engineering
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Engineering

Learning Methods

Learning Method Type	Hours
Lecture	8
Online	1
Tutorial	8

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

Aims and Outcomes

Aims	To detail the principal elements of competency management, organisational culture and related workplace behaviour, and to provide an overview of the theorem and practice that underpins these areas. To consider the interconnection of the issues arising from each of the topics, and their relative importance within the workplace. To analyse the relationship and differences between competency, training and resourcing. To promote the application of this knowledge in workplace situations and highlight the importance of these topics in risk management.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Determine and justify the elements of, and requirements for, competency management and evaluate the relationship between competency, training and resourcing
MLO2	2	Critically review the importance of culture and behaviour in the workplace
MLO3	3	Demonstrate how culture, behaviour and competency can be successfully managed in the workplace

Module Content

Outline Syllabus	An introduction to Competency Management-Why competency should be managed-Determining competencies-Competency management process-The need for organisational change management Training and resourcing An introduction to Organisational Culture- Organisational culture models and 'Just' culture-Measuring and improving organisational culture An introduction to Human Behaviour-Human error and violations-Human behaviour, motivation, attitudes, coaching, communication-Behavioural safety-Cultural and behavioural tools Organisational change management Examples of major accidents / accident causes
Module Overview	
Additional Information	Assessment is in the form of an essay combined with activities (e.g. exercises, discussions, etc.). The module is delivered via distance learning, described as follows: Lecture (using slides and slide notes): Online self-study Tutorial/Activities (Exercises and reviews): Online activities with teacher feedback, and virtual classrooms Tutor-supported Online: Tutor feedback for activities, virtual classrooms and email support. In this module, the knowledge learning outcomes are K1, K2, the skills learning outcomes are S1, S2, S5 and the behaviours learning outcomes are B1, B2, B3 and B4.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	Essay	95	0	MLO2, MLO3
Test	Test	5	0	MLO1

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Ben Matellini	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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