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Title: FOUNDATIONS OF LEADERSHIP AND DEVELOPMENT
Status: Definitive
Code: **7109CPPHAR** (121694)
Version Start Date: 01-08-2021

Owning School/Faculty: Pharmacy & Biomolecular Sciences
Teaching School/Faculty: Pharmacy & Biomolecular Sciences

Team	Leader
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Academic Level: FHEQ7 **Credit Value:** 20 **Total Delivered Hours:** 19
Total Learning Hours: 200 **Private Study:** 181

Delivery Options

Course typically offered: Non Standard Year Long

Component	Contact Hours
Online	12
Workshop	7

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	LEAD	Leadership exercise	50	
Report	DEV	Development exercise	50	

Aims

The aim of this module is to develop leadership, coaching and mentoring skills and techniques to enable students to contribute to the development of healthcare

practice.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify own leadership style and themes and opportunities for practice improvement through leadership
- 2 Develop a training strategy to meet specific learning needs of groups of healthcare staff
- 3 Select and adopt appropriate strategies to improve healthcare practice or to support individuals to achieve their learning needs
- 4 Reflect on their own learning needs in relation to their training and development activity undertaken

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Leadership exercise	1	2
Development exercise	3	4

Outline Syllabus

Leadership frameworks (NHS and RPS)
Models of leadership
Differences between leadership and management
Project and resource management
Managing change
Risk management
Mentoring/coaching
Planning education and training sessions
Delivering effective training sessions
Feedback and methods of evaluation

Learning Activities

Lecture
Workshops
Tutorials
Work based learning
Self directed study

Notes

This module builds on the skills and knowledge that students have gained through

the first year of study and their on-going practice to help them develop leadership, change management and educational skills and techniques that are relevant to their future careers