Module Proforma

Approved, 2022.04

Summary Information

Module Code	7200LODMS
Formal Module Title	Leadership and Leader Development
Owning School	Leadership and Organisational Development
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Paul Irvine	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings

Partner Module Team

Contact Name	Applies to all offerings	Offerings

Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours

Workshop	48

Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-MTP	MTP	April	12 Weeks
JAN-MTP	MTP	January	12 Weeks
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module aims to explore the concept of leadership through a personal, professional and organizational lens. Students will be introduced to and draw upon theoretical perspectives to illustrate the complexity of leadership within different sectors. As a result student will locate and challenge both personal and professional constructs of leadership and leader development.

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically evaluate and reflect upon personal identity and its relationship to current context.
MLO2	Critically appraise personal strengths, areas for development and generate a personal development plan incorporating SMART targets (intrapersonal - leader development).
MLO3	Critically reflect upon effective leadership development (interpersonal) strategies and approaches to support and enhance innovative leadership practice.
MLO4	Synthesise and critically analyse traditional and current leadership constructs in relation to organisational and business context drawing on both historical and current leadership methodologies.
MLO5	Critically assess ethical considerations for current leadership practice.

Module Content

Outline Syllabus
Building leadership character Identity Leader development (intrapersonal) Leadership development (interpersonal) Personalized learning Traditional, current and emerging leadership theory Complex systems Emotion in Leadership Ethical leadership Storytelling

Module Overview

By applying theory to your practice, this module will aim to equip you with the knowledge and understanding of the complex dynamics of leadership to help you in your own development and that of leading teams effectively. In combination with the programme you will explore your strengths and weaknesses as a leader, learn how to articulate effectively your own personal leadership style and those within your organisation and identify effective and ineffective leadership in your context.

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Portfolio	4500 Word Portfolio	100	0	MLO3, MLO4, MLO2, MLO1, MLO5