

### Summary Information

Module Code	7201LODMS
Formal Module Title	Behaviour in Organisations
Owning School	Leadership and Organisational Development
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

### Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

### Learning Methods

Learning Method Type	Hours
Workshop	24

### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

### Aims and Outcomes

Aims	Organisations consist of those who work within them. This module aims to introduce students to organisational theory through an exploration of how organisations behave. Students will critically examine theoretical underpinnings and use these to enhance the functionality of their own workplace.
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**After completing the module the student should be able to:**

## Learning Outcomes

Code	Number	Description
MLO1	1	Critically assess key organisational behaviour theories, models and frameworks including culture and team dynamics.
MLO2	2	Synthesise and critically evaluate organisational theory and its relationship to people management, learning, development and change.
MLO3	3	Critically engage with the current business context in order to design bespoke interventions for promoting, team and organisational effectiveness.

## Module Content

Outline Syllabus	Culture Learning Change HRM Resilience and well-being Individual differences
Module Overview	You will explore how organisations behave, critically evaluate theoretical perspectives and consider how to enhance performance within your own settings. You will look at real life case studies in addition to considering theories and models. You will critically reflect on your own organisation and consider how you can blend theory and practice in order to benefit your setting.
Additional Information	This module is part of the MSc Programme. For Students on the Apprenticeship (SLMDA - 36519) the following standards are covered -A2/A3/A4/A5/A6/A7 Understands organisational structures; business modelling, diversity, global perspectives, governance and accountability; the external environment, social, technological and policy implicationsC2 Understands regulatory environments, legal, health and safety and well-being and compliance requirementsC10/C11 Drives a culture of resilience and supports development of new enterprise and opportunitiesE1/E2 Uses personal presence and 'storytelling' to articulate and translate vision into operational strategies; demonstrates clarity in thinking and uses inspirational communicationE3 Creates an inclusive culture encouraging diversity and differenceE4/E5 Gives and receives feedback at all levels; builds confidence, develops trust and enables people to take risksF1/F2 Understands organisational/team dynamics and how to build engagement and develop high performance, agile and collaborative culturesF3 Understands approaches to strategic workforce planning, including talent management, learning organisations, workforce design, succession planning, diversity and inclusionG2/G3 Has knowledge of the external political environment and how to use diplomacy with diverse groups of internal and external stakeholdersG4 Understands working with board and company structuresH1 Leads by exampleH3 Courage and curiosityH4 ValuingH5 Professional

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Presentation	Annotated Presentation	100	0	MLO1, MLO2, MLO3

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
Paul Lees	Yes	N/A

### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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