

Learning Orientated Leadership

Module Information

2022.01, Approved

Summary Information

Module Code	7205LODMS
Formal Module Title	Learning Orientated Leadership
Owning School	Leadership and Organisational Development
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours
Workshop	48

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-MTP	MTP	April	12 Weeks
JAN-MTP	MTP	January	12 Weeks
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	After completion of this module students should be able to distinguish and design learning systems to improve organisational situations, performance and capability as they build on theories of learning, critical thinking, knowledge management and systems thinking.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate and apply a range of learning theories, models and tools that develops organisational performance and capability.
MLO2	2	Critically reflect on the importance and effectiveness of a learning orientated approach across multiple levels within organisations.
MLO3	3	Assess trends, theories and frameworks in order to diagnose opportunities for creating a learning orientated approach within organisations
MLO4	4	Critically evaluate the meaning and interdependence of concepts relating to organisational learning and knowledge management
MLO5	5	Lead learning and knowledge management strategies and processes that support and facilitate organisational performance.

Module Content

Outline Syllabus	Leadership for learning Learning theory Knowledge management Learning and development (self, team, organisation) Neuroscience The psychology of learning Leader decision making Action learning
Module Overview	After completion of this module you will be able to distinguish and design learning systems to improve the performance and capability of organisational situations. You will build on theories of learning, critical thinking, knowledge management and systems thinking.
Additional Information	This module is part of the MSc Programme. For Students on the Apprenticeship (SLMDA - 36519) the following standards are covered – A2 Understands organisational structures B4 Know systems thinking, knowledge/data management and programme management B6 Creates an environment for innovation and creativity, establishing the value of ideas and change initiatives and drive continuous improvement C1 Understands ethics and values-based leadership C6 Understands approaches to effective decision making F3 Understands approaches to strategic workforce planning, including talent management, learning organisations, workforce design, succession planning, diversity and inclusion

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4, MLO5

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings

Paul Lees	Yes	N/A
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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