Liverpool John Moores University

Title: Organisational Change
Status: Definitive
Code: **7206BEPGDL**   (120490)
Version Start Date: 01-01-2016

Owning School/Faculty: Built Environment
Teaching School/Faculty: Built Environment

Team	Leader
Fiona Borthwick	Y

Academic Level:	FHEQ7	**Credit Value:**	20.00	**Total Delivered Hours:**	11.00
Total Learning Hours:	200	**Private Study:**	189		

Delivery Options
Course typically offered: Semester 2

Component	Contact Hours
Online	11.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Portfolio	Case Study	Scenario related	100.0	

Aims

To develop a coherent understanding of the issues relating to theory and practical applications of change management within organisations and the impact of cultural aspects on organisations and projects.

Learning Outcomes

After completing the module the student should be able to:

1   Critically evaluate the relevant theories and concepts within projects and organisational structures.
2   Appraise concepts of change management and the role of management in the success of projects.
3   Critically assess international management from a cultural perspective and its influence on project management when working in global marketplaces.
4   Analyse the impact of a strategic approach to HR and its application within an international organisation.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Portfolio Case Study   1   2   3   4
Related

Outline Syllabus

Organisational and project structures
Strategic HR concepts
Change management
Organisational Culture
International business management focusing on aspects of culture

Learning Activities

The module will be delivered via online recorded lectures, webinars and activities. Case studies will be used as part of the activities and online discussions.

Notes

The module develops students' understanding of organisation and project structures considering how these can change to match the environment they operate in. The relationship with leadership and successful change management is analysed considering the influence individuals can have on this process.