

Summary Information

Module Code	7209LODMS
Formal Module Title	OD Implementing and Evaluating Interventions
Owning School	Leadership and Organisational Development
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Collins	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours
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Workshop	24
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Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-MTP	MTP	April	12 Weeks
JAN-MTP	MTP	January	12 Weeks
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	The aim of this module is to explore and apply change implementation methodologies and evaluation processes of various organizational interventions.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically reflect upon theoretical approaches and analyse their application to achieve effective innovative change implementation strategies.
MLO2	Justify and interpret theoretical propositions and related bodies of knowledge to critically evaluate the resolution of business problems and recommend actions relevant to contemporary business settings.
MLO3	Critically apply cross-disciplinary knowledge in decision making with creativity for innovation and change management contexts.
MLO4	Utilise advanced cognitive and communication skills, tools and digital technologies to communicate appropriately and persuasively with a range of stakeholders.
MLO5	Evaluate the implementation of OD interventions and judge their usefulness against other change tools and techniques.

Module Content

Outline Syllabus
Types of change Change theories, models and approaches Evaluation theories and models Qualitative and Quantitative evaluation tools Process management Project management Paradoxes and polarities OD tools and practices

Module Overview
This module aims to explore and apply change implementation methodologies and evaluation processes of various organisational interventions.

Additional Information

This module is part of the MSc Programme. For Students on the Apprenticeship (SLMDA - 36519) the following standards are covered – B5/B6 Initiates and leads change in the organisation; creates an environment for innovation and creativity, establishing the value of ideas and change initiatives and drive continuous improvement C8 Challenges strategies and operations in terms of ethics responsibility, sustainability, resource allocation and business continuity/risk management C9 Applies principles relating to corporate social responsibility, governance, regulatory compliance E1/E2 Uses personal presence and 'storytelling' to articulate and translate vision into operational strategies; demonstrates clarity in thinking and uses inspirational communication E4/E5 Gives and receives feedback at all levels; builds confidence, develops trust and enables people to take risks F6 Leads and influences people G3 Knows how to use diplomacy with diverse groups of internal and external stakeholders G6 Manages complex relationships across multiple and diverse stakeholders G7 Builds trust and rapport, with the ability to positively challenge G8 Leads beyond area of control/authority, and able to influence, negotiate and use advocacy skills to build the reputation and establish effective collaborations H1 Leads by example H2 Judgement and challenge H4 Valuing H5 Professional

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO2, MLO3, MLO1, MLO5, MLO4