

Summary Information

Module Code	7309LAWLP
Formal Module Title	Employment Law and Practice
Owning School	Law
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Law

Learning Methods

Learning Method Type	Hours
Lecture	3
Seminar	12

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	<p>1. To provide students with the substantive knowledge and practical application in the foundation and operation of contracts of employment, employment protection rights, discrimination issues and commercial realities from both an employee's and employer's perspective.</p> <p>2. To develop analytical and research skills relevant to employment transactions together with problem solving techniques.</p> <p>3. To build on and transfer acquired skills of negotiation, research, writing, drafting and advocacy in the context of Employment Law.</p>
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Demonstrate the ability to identify facts and relevant legal issues relating to individual employment contracts
MLO2	2	Demonstrate the ability to draft documents of employment to achieve client goals
MLO3	3	Demonstrate the ability to interpret legislation and case law relevant to the employment relationship
MLO4	4	Demonstrate the ability to utilise analytical, research and problem solving skills in the provision of employment advice to clients

Module Content

Outline Syllabus	<p>1. Employment status</p> <p>2. Implied and express terms of the employment contract</p> <p>3. Breach of contract/wrongful dismissal</p> <p>4. Unfair dismissal</p> <p>5. Employment tribunal procedure</p> <p>6. Discrimination</p> <p>7. Redundancy</p> <p>8. Transfer of undertakings</p>
Module Overview	<p>Provides you with substantive knowledge and practical application in the foundation and operation of contracts of employment, employment protection rights, discrimination issues and commercial realities from both an employee's and employer's perspective.</p>
Additional Information	<p>This is an elective on the LPC as dictated by the relevant professional bodies. This module is also offered as a CPD - Details below:</p> <ul style="list-style-type: none"> • programme code 35361 • intake month(s) The elective subject is delivered between March and June. • PSRB accreditation This module was validated by the Solicitors Regulation Authority in 2009 • relevant subject benchmark statement(s) and other external reference points used to inform programme outcomes The module is informed by the SRA Outcomes 2011 and by professional legal practice. • mode and duration of study This is a 10 week course • criteria for admission to the programme The student will have completed the academic stage of training as prescribed by the Solicitors Regulation Authority. • name of the final award Certificate in Commercial Property Law and Practice <p>Student support arrangements It is anticipated that this elective will be taken by students who have already undertaken Stage 1 of the Post Graduate Diploma in Law at LJMU. They will already have a personal tutor who has conducted structured pdp meetings and will continue that relationship during their study of the subject as CPD. If a student were to apply who had not studied Stage 1 at LJMU a personal tutor will be allocated and an individual induction would be arranged for that student.</p> <p>Alignment with the AFT The programme has been written in line with the LJMU Academic Framework (www.ljmu.ac.uk/about-us/public-information/academic-quality-and-regulations/academic-framework). Variances have been granted on the basis of PSRB requirements:</p> <ul style="list-style-type: none"> • All students are permitted three attempts at every assessment • All students may take up to 5 years from the date of their first assessment to complete the course. <p>date at which the programme was written or revised The programme was written in 2009 and validated by the SRA in December 2009 and LJMU in February 2010. Since that time the structure of the programme has not changed but subject content has been updated annually in line with legal professional practice.</p> <ul style="list-style-type: none"> • methods for evaluating and improving the quality and standards of learning Quality and standards: The programme will be evaluated in the same way as all modules on the Post Graduate Diploma in Legal Practice by means of Student Feedback and Evaluation. Internal Review and External Examining and quality will be assured and improved means of by Peer Observation, PDP and staff development opportunities. <p>Alignment for annual monitoring and external examining purposes The CPD will align with the elective module for annual monitoring and external examining purposes.</p>

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Centralised Exam	Exam	100	3	MLO1, MLO2, MLO3, MLO4

Module Contacts