

Liverpool John Moores University

Title: Knowledge Management & Organisational Learning
Status: Definitive
Code: **7370BUSME** (123798)
Version Start Date: 01-08-2019

Owning School/Faculty: Leadership and Organisational Development
Teaching School/Faculty: Leadership and Organisational Development

Team	Leader
Michael Aiello	Y

Academic Level: FHEQ7
Credit Value: 10
Total Delivered Hours: 24
Total Learning Hours: 100
Private Study: 76

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Seminar	24

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	Coursework	2,500 words	100	

Aims

To enable students to evaluate critically and apply current research and advanced scholarship in the field of knowledge management & organisational learning.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate the key concepts associated with knowledge management &

- organisational learning.
- 2 Apply a range of knowledge management strategies that promote, facilitate and exploit processes of organisational learning, within a range of different contexts
 - 3 Evaluate appropriate processes for capturing, sharing, communicating and disseminating knowledge across and between organisations.
 - 4 Assess the implementation of knowledge management strategies and processes to support and facilitate organisational learning
 - 5 Critically reflect on their role in managing knowledge and organisational learning, addressing the need to engage and support other professionals and managers.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Individual Coursework	1	2	3	4	5
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Outline Syllabus

Contrasting models and theories

Knowledge and its management in organisations

Knowledge transfer and knowledge sharing

Strategies to overcome barriers and blockages

Managing knowledge and learning across borders and boundaries

Learning Activities

Workshop to include tutor input, student presentations, critiquing of application of theory to practice, critical reflection and reflective and reflexive practice.

Notes

This option module is in option group D, as described in the programme specification, and should not be combined with other modules in this group.

Introduces students to the role of knowledge, knowing and information management in organisations, as an option alternative to traditional information systems management.