

Liverpool John Moores University

Title: Leadership and Sustainable Change
Status: Definitive
Code: **7374BUSME** (123800)
Version Start Date: 01-08-2019

Owning School/Faculty: Leadership and Organisational Development
Teaching School/Faculty: Leadership and Organisational Development

Team	Leader
Aileen Lawless	Y

Academic Level: FHEQ7 **Credit Value:** 10 **Total Delivered Hours:** 24
Total Learning Hours: 100 **Private Study:** 76

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Workshop	24

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	Assignment	2,500 words	100	

Aims

To enable students to evaluate critically current research and advanced scholarship in the field of leadership with a particular focus on sustainable change at a personal and organisational level.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate current and contemporary theories of leadership and sustainable change.
- 2 Analyse the relationship between leadership and change.
- 3 Assess the ethical issues which need to be considered when leading change within an organisational context.
- 4 Construct a conceptual framework demonstrating a comprehensive understanding of leadership and sustainable change.
- 5 Critically reflect on their role in leading change and how they can advance the boundaries of personal and organisational knowledge through research.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Critical Review	1	2	3	4	5
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Outline Syllabus

What is strategy – the strategic management process
The nature of the business environment
Structure of organisation and the market economy
Stakeholder analysis, corporate governance and ethics
Industry structure analysis
Control and regulation
Government policy and the macroeconomic environment
Role of political bodies
Social trends
Development and management of technology
Challenges of competing in a global business environment

Learning Activities

Workshop to include tutor input, student presentations, critiquing of application of theory to practice, case studies.

Notes

This option module is in option group E, as described in the programme specification, and should not be combined with other modules in this group.

Current and contemporary theories of leadership
 Managing change and sustainable change.
 Stakeholder perspectives
 Power and politics
 Ethical considerations
 Local and global considerations