

Liverpool John Moores University

Title: Diversity and Values
Status: Definitive
Code: **7375BUSME** (123802)
Version Start Date: 01-08-2021

Owning School/Faculty: Leadership and Organisational Development
Teaching School/Faculty: Leadership and Organisational Development

Team	Leader
Scott Foster	Y

Academic Level: FHEQ7 **Credit Value:** 10 **Total Delivered Hours:** 24
Total Learning Hours: 100 **Private Study:** 76

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Seminar	24

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Assignment	2,500 words	100	

Aims

To enable students to identify and evaluate critically the concepts surrounding spirituality, values and ethics, and to explore their relationship to meaningful work and effective management strategies.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of relationships between diversity, inequality, social and economic in the United Kingdom and globally.
- 2 Evaluate the knowledge of contributions made by individuals from diverse and/or underrepresented groups to our local, national, and global organisations
- 3 Critically reflect on the perceptions of diverse groups within the workplace for decision makers.
- 4 Assess Equality & Diversity and how it can affect the workplace
- 5 Critically reflect on equality and values and how you can advance the boundaries of personal and organisational knowledge through advanced research

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Critical Review/Report	1	2	3	4	5
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Outline Syllabus

- 1. Defining equality, diversity and inclusion*
- 2. Social, economic and political aspects of diversity and relationship to the labour market*
- 3. Drivers for diversity and values in organisations*
- 4. Developing values, diversity and inclusion strategy*
- 5. Models for delivery of equality and diversity strategy*
- 6. Active delivery - development of an inclusive culture*
- 7. Organisational and individual roles in values and diversity*
- 8. Impact and evaluation of values and diversity strategy*
- 9. Societal impact and evaluation - the development of social capital*

Learning Activities

Seminars are used to develop and explore student responses to diversity and values and relating these to the development of strategy within organisations. Evaluation and discussion will be encouraged through a range of tasks and discussion topics. Current issues in diversity and values matters will form part of the debate and discussion

Notes

This option module is in option group B, as described in the programme specification, and should not be combined with other modules in this group. The module is an alternative option to the more mainstream 7060BUSME and will be appropriate for more experienced managers.