

Summary Information

Module Code	7409LAWLP
Formal Module Title	Employment Law and Practice
Owning School	Law
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Law

Learning Methods

Learning Method Type	Hours
Lecture	3
Seminar	12

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	1. To provide students with the substantive knowledge and practical application in the foundation and operation of contracts of employment, employment protection rights, discrimination issues and commercial realities from both an employee's and employer's perspective.2. To develop analytical and research skills relevant to employment transactions together with problem solving techniques.3. To build on and transfer acquired skills of negotiation, research, writing, drafting and advocacy in the context of Employment Law.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Demonstrate the ability to identify facts and relevant legal issues relating to individual employment contracts
MLO2	2	Demonstrate the ability to draft documents of employment to achieve client goals
MLO3	3	Demonstrate the ability to interpret legislation and case law relevant to the employment relationship
MLO4	4	Demonstrate the ability to utilise analytical, research and problem solving skills in the provision of employment advice to clients

Module Content

Outline Syllabus	1. Employment status2. Implied and express terms of the employment contract3. Breach of contract/wrongful dismissal4. Unfair dismissal5. Employment tribunal procedure6. Discrimination7. Redundancy8. Transfer of undertakings
Module Overview	
Additional Information	This is an elective on the LPC as dictated by the relevant professional bodies.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Centralised Exam	Exam	100	3	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Laura Samaroo	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings