

Leadership, Engagement and People Performance

Module Information

2022.01, Approved

Summary Information

Module Code	7461BUSME
Formal Module Title	Leadership, Engagement and People Performance
Owning School	Leadership and Organisational Development
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours
Workshop	48

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-MTP	MTP	April	12 Weeks
JAN-MTP	MTP	January	12 Weeks
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	1. This module aims to help students begin their studies by identifying their own personal and professional leadership development goals through reflection on: personal identity, the social context of leading with and through others and an assessment of the impact of their business/organisation context on leadership practice.2. To enable students to engage and manage performance in the business environment around them.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Assess and reflect upon their personal identity and its significance to personal leadership practice.
MLO2	2	Critically evaluate themselves as leaders and their relationships with colleagues and teams
MLO3	3	Apply engagement and people management strategies in order to enhance performance.

Module Content

Outline Syllabus	<ul style="list-style-type: none"> • Self-image and identity and the links between identity and leadership behaviour • A critical overview of common approaches to leadership • Personal and business/organisational self-assessment • Values, beliefs, meanings and ethics leading to professional codes of practice. • Equality, ethics and inclusion • Introduction to coaching and action learning • Knowledge of organisational/team dynamics • How to build engagement and develop high performance • Lead, influence and manage people • Building constructive working relationships across teams • Performance Management • Setting team goals and accountability • Leadership development plan • Impact of the 4th industrial revolution
Module Overview	
Additional Information	This module is run in the university as an alternative option to 7451BUSME

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	4500 maximum word Report	100	0	MLO1, MLO2, MLO3

Module Contacts