

Management Theory and Leadership

Module Information

2022.01, Approved

Summary Information

Module Code	7500DIMMGT
Formal Module Title	Management Theory and Leadership
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Dimensions International College Pte Ltd

Learning Methods

Learning Method Type	Hours
Workshop	40

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	To explore the meaning of management and leadership; To provide grounding in essential business management functions from a cross-functional and integrated perspective creating a foundation in management theory and practice.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically evaluate the eclectic and sometimes non-linear nature of management theory and explain how management theory has evolved to date.
MLO2	2	Explain the meaning of the term organisation and understand methods to categorise particular types of organisation.
MLO3	3	Explain what is meant by the term motivation (in the work place) and critically contrast a range of content and process motivation theories.
MLO4	4	Critically contrast the leader and manager roles and the functional (silo) with the integrated approach to management.
MLO5	5	Demonstrate a comprehensive understanding of the contingency approach to management and explain the congruence model of organisational behaviour based on the system paradigm.
MLO6	6	Evaluate the POMC approach to management and contrast mechanisms used to organise the workforce and work.

Module Content

Outline Syllabus	Based upon Cole, G A. and Kelly, P. (2015), 'Management Theory and Practice', Ed. 8, Cengage. Delivered in weekly 4hr sessions (workshops): Introduction to management, classical theories of management, human relations and social psychology theories Management versus leadership – leading and managing globally Contemporary approaches to management, organisations and systems, contingency approaches to management adding value, the value chain and introduction to the supply chain Decision-making in organisations Organising for management (organisation structure and organising work, to include business processes) Control in management Introduction to operations management (the procurement function, the logistics function, the production function and supporting technologies such as ERP) Introduction to HRM (organisation culture, talent management, resourcing and knowledge management) Technology management (the role of information technology and business information systems, implementation and change management) Managing risk and uncertainty
Module Overview	
Additional Information	This module provides a contemporary and comprehensive introduction to the principal ideas and developments in management.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Exam	Class test (MCQ)	40	0	MLO2, MLO3, MLO1
Presentation	Group presentation	60	0	MLO6, MLO4, MLO5

Module Contacts