

Liverpool John Moores University

Title: MANAGING HUMAN RESOURCING STRATEGY
Status: Definitive
Code: **7501KFLMI** (116784)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Kaplan Financial Leeds

Team	Leader
Alastair Balchin	Y

Academic Level: FHEQ7
Credit Value: 15.00
Total Delivered Hours: 36.00
Total Learning Hours: 150
Private Study: 114

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	16.000
Workshop	20.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual written coursework in the region of 5000 words.	100.0	

Aims

To provide a conceptual framework for effective employee resourcing in an international context and demonstrate the contribution of employee resourcing to effective and ethical business practice.

Learning Outcomes

After completing the module the student should be able to:

Course Material	Book
Author	Schuler, R S, Briscoe, D S and Claus, L
Publishing Year	2008
Title	International Human Resource Management: policy and practice for multinational enterprises
Subtitle	
Edition	
Publisher	3rd edition, Routledge
ISBN	

Course Material	Book
Author	Price, A
Publishing Year	2007
Title	Human Resource Management in a Business Context
Subtitle	
Edition	
Publisher	3rd edition, Thompson
ISBN	

Course Material	Book
Author	Torrington, D, Hall, L and Taylor, S
Publishing Year	2007
Title	Human Resource Management
Subtitle	
Edition	
Publisher	7th edition, Financial Times Prentice Hall
ISBN	

Notes

The module provides a conceptual framework for effective employee resourcing. Formative feedback is advanced through workshop participation and the analysis of case studies and scenarios.