Work Psychology

Module Information

2022.01, Approved

Summary Information

Module Code	7502PSYSCI
Formal Module Title	Work Psychology
Owning School	Psychology
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Unicaf

Learning Methods

Learning Method Type	Hours
Online	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	1. To introduce work psychology in a global context2. introduce students to the role of work attitudes and their relation to work performance3. To critically evaluate theories of group and team working and effectiveness 4. To introduce the processes of organisational development and change5. To critically evaluate psychological approaches to leadership in the workplace6. To critically evaluate how social, cognitive and organisational factors relate to work design, conflict in the workplace and to work outcomes such as performance and stress.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically evaluate current theories in work psychology
MLO2	2	Apply knowledge and critical awareness of theoretical approaches in work psychology to a range of work-based issues
MLO3	3	Justify selection of theories and concepts applied to a given organisational case study.
MLO4	4	Apply theories and concepts to an organisational case study problem to provide a solution

Module Content

Outline Syllabus	• Attitudes and behaviour in organisations • Motivation• Teams and teamwork• Conflict at work• Learning, training and development• Safety, stress and health at work • Leadership in organisations • Work design and performance • Organisational development and change
Module Overview	
Additional Information	The module is designed to provide a clear introduction to work psychology in a global context by covering contemporary research material to enable students to develop a critical understanding of some of the key themes in work psychology.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Case study report (3500 words)	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Poole	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings