## **Liverpool** John Moores University

Title: LEADERSHIP AND ENGAGEMENT

Status: Definitive

Code: **7503ANGHR** (119801)

Version Start Date: 01-08-2013

Owning School/Faculty: Liverpool Business School Teaching School/Faculty: Liverpool Business School

Team	Leader
Patricia Harrison	Υ

Academic Credit Total

Level: FHEQ7 Value: 15.00 Delivered 32.00

**Hours:** 

Total Private

Learning 150 Study: 118

**Hours:** 

**Delivery Options** 

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	32.000

**Grading Basis:** 40 %

#### **Assessment Details**

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	3000 individual coursework	100.0	

#### Aims

To introduce students to the theoretical concepts associated with leadership and engagement. To explore the wider practical implications within a changing and diverse work environment.

#### **Learning Outcomes**

After completing the module the student should be able to:

- 1 Identify the theoretical perspectives underpinning leadership and engagement
- 2 Recognise and evaluate the impact environmental factors may exert on leaders, particularly with respect to culture and engagement
- Define leadership and critique the impact of leadership styles on organisational processes and in particular on engagement
- 4 Formulate appropriate personal strategies for developing skills in leadership and employee engagement

#### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report 1 2 3 4

# **Outline Syllabus**

Nature of leadership - management and leadership
Theories underpinning engagement
Leadership traits and behaviours
Leading change - transformational leadership
Courage and morale leadership - ethics and spirituality
Different approaches with regard to employee engagement
Employer and employee perspectives of engagement
Contribution of leadership to employee engagement

### **Learning Activities**

Workshop

#### References

Course Material	Book
Author	Northouse, P G
Publishing Year	2009
Title	Leadership Theory and Practice
Subtitle	
Edition	4th edition
Publisher	Sage
ISBN	

Course Material	Book
Author	Daft, D L
<b>Publishing Year</b>	2008
Title	The Leadership Experience
Subtitle	
Edition	5th edition
Publisher	South Western

ISBN	

Course Material	Book
Author	Albrecht, S
Publishing Year	2010
Title	Handbook of Employee Engagement
Subtitle	
Edition	
Publisher	Edward Elgar Publishing
ISBN	

# **Notes**

An interactive approach to leadership and engagement, developing a range of techniques to inform practice at Anglesey County Council.