

Summary Information

Module Code	7503UNIHR
Formal Module Title	Strategic HR and Leadership
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Unicaf

Learning Methods

Learning Method Type	Hours
Online	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	28 Weeks

Aims and Outcomes

Aims	To enable students to critically evaluate HR's role within an organisation and its contribution to HR strategy
------	--

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate the complexity of roles, relationships and forms of delivery of HR in contemporary organisations
MLO2	2	Critically evaluate leadership models and theories in the context of HR strategy
MLO3	3	Critically evaluate theoretical constructs of Business and HR Strategy, including their relationship
MLO4	4	Critically analyse a range of concepts, such as change management and the ways in which these can be horizontally and vertically integrated

Module Content

Outline Syllabus	Review and critique Strategic HR Models Professionalism Strategic options for delivery of HR Development of HR to Line Managers Leadership Change Management Ethical and Stakeholder issues
Module Overview	
Additional Information	This module will provide strategic knowledge related to HR organisation and policy, including Leadership

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Assignment	50	0	MLO1, MLO2
Essay	Essay	50	0	MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Joshi Jariwala	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
--------------	--------------------------	-----------