

## Liverpool John Moores University

Title: CHANGE MANAGEMENT AND LOCAL GOVERNMENT  
Status: Definitive  
Code: **7504ANGHR** (119797)  
Version Start Date: 01-08-2013

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Liverpool Business School

Team	Leader
Patricia Harrison	Y

**Academic Level:** FHEQ7  
**Credit Value:** 15.00  
**Total Delivered Hours:** 32.00  
**Total Learning Hours:** 150  
**Private Study:** 118

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	32.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	3000 word individual assignment	100.0	

### Aims

*To provide participants with an understanding of the nature of organisational change; the role of the local government manager in dealing with that change and skills, including project management, which will allow them to contribute positively to the change process.*

### Learning Outcomes

After completing the module the student should be able to:



<b>Title</b>	Change Management
<b>Subtitle</b>	A Critical Perspective
<b>Edition</b>	2nd edition
<b>Publisher</b>	McGraw-Hill
<b>ISBN</b>	1843980703

<b>Course Material</b>	Book
<b>Author</b>	Hayes, J
<b>Publishing Year</b>	2010
<b>Title</b>	The Theory and Practice of Change Management
<b>Subtitle</b>	
<b>Edition</b>	3rd edition
<b>Publisher</b>	Palgrave
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Maylor, H
<b>Publishing Year</b>	2010
<b>Title</b>	Project Management
<b>Subtitle</b>	
<b>Edition</b>	4th edition
<b>Publisher</b>	London Pitman
<b>ISBN</b>	

<b>Course Material</b>	Journal / Article
<b>Author</b>	(Journal) People Management
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Journal / Article
<b>Author</b>	(Journal) Harvard Business Review
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Journal / Article
<b>Author</b>	(Journal) International Journal of Change Management
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	

<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

<b>Course Material</b>	Journal / Article
<b>Author</b>	(Journal) Journal of Management Studies
<b>Publishing Year</b>	0
<b>Title</b>	
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	
<b>ISBN</b>	

---

## Notes

The module considers a wide range of issues relating to change within organisations. It will equip students with some of the skills needed to cope with change at a personal level and also manage the process within an organisation. The importance of using projects to initiate change will be emphasised and students will be made aware of the need to encourage innovation within organisations.

Relationships between learning outcomes and assessment tasks:

Students will be required to produce a report (3000 words) critically analysing some aspect(s) of the course as it relates to their organisation. This should evaluate how a change has been introduced or demonstrate how a proposed change process will be managed. The report should include a reflection section, worth 10% of the marks, discussing the students own learning on the module.

Class activities will provide formative assessment which will inform the final summative assessment.