

Civil Liberties in the Workplace

Module Information

2022.01, Approved

Summary Information

Module Code	7504LAWINF
Formal Module Title	Civil Liberties in the Workplace
Owning School	Law
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Informa Connect

Learning Methods

Learning Method Type	Hours
Online	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks

SEP_NS-PAR	PAR	September (Non-standard start date)	12 Weeks
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Aims and Outcomes

Aims	The module looks at Civil Liberties in the Workplace.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Identify and prioritise source materials needed for a proper understanding of civil liberties
MLO2	2	Demonstrate a critical awareness of the factors which determine the degree of legal protection for civil liberties in employment
MLO3	3	Analytically and critically appreciate the practices within the field of civil liberties and employment
MLO4	4	Evaluate the law concerning civil liberties and apply this knowledge in a variety of contexts.

Module Content

Outline Syllabus	Introduction to Civil Liberties in Employment• Human rights in UK, EU and European Convention on Human Rights law• The employment relationship as a source of civil liberties conflicts• The relevance of human rights instruments to the employment relationshipPrivacy and Security of the Person• Article 8, European Convention on Human Rights• Surveillance and security measures• Correspondence and interception of communications• Personal information• Confidences• Sexual identity and personal relationsFreedom of Conscience• Article 9, European Convention on Human Rights• Freedom of conscience• Freedom to practice religious belief• Compulsory dress codes and conflicts with religionFreedom of Expression• Article 10, European Convention on Human Rights• Dress Codes• “Whistleblowing”• Duties of ConfidentialityFreedom of Association• Article 11, European Convention on Human Rights• The impact of EU law on union rights• Collective action• A ‘right to strike’?
Module Overview	
Additional Information	There are no professional body requirements at this stage, however developments will be monitored and where appropriate, incorporated into module content.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	Essay	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings

Emmanuel Guinchard	Yes	N/A
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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