

Management Competencies

Module Information

2022.01, Approved

Summary Information

Module Code	7505DIMMGT
Formal Module Title	Management Competencies
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Dimensions International College Pte Ltd

Learning Methods

Learning Method Type	Hours
Workshop	40

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

Aims and Outcomes

Aims	To develop proficiency in core associate level management competencies and awareness of the holistic, interrelated functional dependencies within a business environment which enable informed management decision making.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Apply and develop the management competencies from the presented competency framework
MLO2	2	Analyse business operations from the perspective of transformational and value adding activities.
MLO3	3	Synthesise and present business improvements
MLO4	4	Develop awareness and appreciation of the holistic nature of business and the impact of multi perspective perceptions through role play in a business simulation environment
MLO5	5	Critically reflect on the application of management competencies in business scenarios.

Module Content

Outline Syllabus	Introduction to management competencies and the value of competency frameworks. Introduction to problem solving, critical, creative and systems thinking. Personal mastery and lifelong learning philosophies. Business continuous improvement tools commonly utilised within an industry context. Feedback theory and how IS/IT assist in controlling organisational performance. Data (both quantitative and qualitative) interpretation and presentation. Utilising holistic thinking and exploring tools for structuring complex problems. Project and change management for organisational adaptation and evolution. Leadership as a competency and the essential characteristics. Evaluation of the communication media available to the contemporary manager. Business simulation stage 1. Business simulation stage 2
Module Overview	
Additional Information	This module provides a practical approach to develop an evidence-based portfolio of skills necessary in associate level management.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Reflection	Reflection 2,500 words	50	0	MLO1, MLO2, MLO4, MLO5
Presentation	Group presentation	50	0	MLO2, MLO3, MLO4

Module Contacts