

Liverpool John Moores University

Title: EMPLOYMENT LAW
Status: Definitive
Code: **7505LAWBC** (106756)
Version Start Date: 01-08-2011

Owning School/Faculty: Law
Teaching School/Faculty: Holborn College

Team	Leader
John Cooke	Y

Academic Level: FHEQ7
Credit Value: 15.00
Total Delivered Hours: 24.00
Total Learning Hours: 150
Private Study: 126

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Seminar	24.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	Coursework 4 to 6000 words	100.0	

Aims

To provide students with a comprehensive critical understanding of the structure and content of the contract of employment and relevant common law and statute.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically appraise the status of and hence the legal implications pertaining to the employment relationship.

- 2 Consider the responsibilities, obligations, rights and duties under statute which derive from the employer-ee relationship.
- 3 Evaluate the legal implications of the ending of the employment relationship.
- 4 Critically assess and reflect upon 'equality' in employment and the statutory protections given.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW 1 2 3 4

Outline Syllabus

*Determination of employer employee status.
Dismissal at common law and under statute
Equality in employment; theory and nature of.*

Learning Activities

Seminars: students will be required to prepare and actively partake in seminar/workshops. Non assessed formative work will take place through students being encouraged to present written analysis and comment on a set reading topic to the tutor for informal comment and feedback. Individual learning activities will include; reading, note taking, participating in small group discussion, private study and general research.

References

Course Material	Book
Author	Selwyn
Publishing Year	2004
Title	Law of Employment
Subtitle	
Edition	13
Publisher	Butterworths
ISBN	

Course Material	Book
Author	Painter
Publishing Year	2004
Title	Cases and Materials
Subtitle	
Edition	
Publisher	Oxford

ISBN	
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Course Material	Book
Author	Honeyball
Publishing Year	2004
Title	Labour Law
Subtitle	
Edition	
Publisher	Oxford
ISBN	

Course Material	Book
Author	Sargeant
Publishing Year	2003
Title	Employment Law
Subtitle	
Edition	
Publisher	Longman
ISBN	

Notes

A module that examines and critically assesses the extent to which selected employment rights can be adjudged to be clear, fair and certain.