

Summary Information

Module Code	7506UNIHR
Formal Module Title	Research Methods for HR
Owning School	Business and Management
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Unicaf

Learning Methods

Learning Method Type	Hours
Online	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	28 Weeks

Aims and Outcomes

Aims	The module aims to develop student skills to research a real-life workplace problem. Students will learn the whole research process through participating in workshops and conducting online exercises. Students will work on a real research problem that will develop their skills in designing and implementing quantitative and qualitative research projects. In addition, the module aims to prepare students for their level six independent Impact report, by enabling them to critically review and summarise literature and independently conduct a research project utilising quantitative and qualitative research methods.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically analyse existing literature on a topic of their choice that will inform their research proposal
MLO2	2	Work on a real research problem, define a research question based on the problems, and design a research to examine the problem
MLO3	3	Prepare an individual, appropriately presented and coherent research proposal (which will require the production of accurate research objectives, an indicative literature, a research strategy and appropriate methodology)

Module Content

Outline Syllabus	1. Introduction to the research process 2. Understanding research Philosophy 3. Strategies for selecting a research topic 4. Critical literature Review 5. Qualitative and quantitative research designs 6. Research ethics and negotiating access 7. Quantitative data collection 8. Quantitative data analysis 9. Qualitative data collection 10. Qualitative data analysis 11. Writing and presenting findings 12. Preparing a research proposal 13. Interpretation of knowledge strategies
Module Overview	
Additional Information	This will involve selecting a real-life research topic, critically reviewing the relevant literature, designing a qualitative, quantitative or mixed-method research and presenting research findings. The assessment requires the students to prepare a research proposal.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Research Proposal	60	0	MLO2, MLO3
Report	Assignment	40	0	MLO1

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Madeleine Stevens	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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