Organisational Change

Module Information

2022.01, Approved

Summary Information

Module Code	7508BEQR
Formal Module Title	Organisational Change
Owning School	Civil Engineering and Built Environment
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Oryx Universal College WLL

Learning Methods

Learning Method Type	Hours
Lecture	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

Aims and Outcomes

Aims	To develop a coherent understanding of the issues relating to theory and practical applications of change management within organisations and the impact of cultural aspects on organisations and projects.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Critically evaluate the relevant theories and concepts within projects and organisational structures.
MLO2	2	Appraise concepts of change management and the role of management in the success of projects.
MLO3	3	Critically assess international management from a cultural perspective and its influence on project management when working in global marketplaces.
MLO4	4	Analyse the impact of a strategic approach to HR and its application within an international organisation.

Module Content

Outline Syllabus	Organisational and project structuresStrategic HR conceptsChange managementOrganisational CultureInternational business management focusing on aspects of culture
Module Overview	
Additional Information	The module develops students' understanding of organisation and project structures considering how these can change to match the environment they operate in. The relationship with leadership and successful change management is analysed considering the influence individuals can have on this process.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Portfolio	Portfolio Case Study Related	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Tasnim Ahmed	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings