

Liverpool John Moores University

Title: ORGANISATIONAL CHANGE
Status: Definitive
Code: **7508BESL** (125162)
Version Start Date: 01-08-2020

Owning School/Faculty: Civil Engineering and Built Environment
Teaching School/Faculty: SLIIT Academy (Pvt) Ltd

Team	Leader
Fiona Borthwick	Y

Academic Level: FHEQ7
Credit Value: 20
Total Delivered Hours: 33
Total Learning Hours: 200
Private Study: 167

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	33

Grading Basis: 50 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Portfolio	Case Study	Scenario related	100	

Aims

To develop a coherent understanding of the issues relating to theory and practical applications of change management within organisations and the impact of cultural aspects on organisations and projects.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate the relevant theories and concepts within projects and organisational structures.
- 2 Appraise concepts of change management and the role of management in the success of projects.
- 3 Critically assess international management from a cultural perspective and its influence on project management when working in global marketplaces.
- 4 Analyse the impact of a strategic approach to HR and its application within an international organisation.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Portfolio Case Study	1	2	3	4
Related				

Outline Syllabus

Organisational and project structures

Strategic HR concepts

Change management

Organisational Culture

International business management focusing on aspects of culture

Learning Activities

The module is delivered in taught mode by lectures including discussions using case studies, interactive group work and directed self-study.

Notes

The module develops students' understanding of organisation and project structures considering how these can change to match the environment they operate in. The relationship with leadership and successful change management is analysed considering the influence individuals can have on this process.