

Liverpool John Moores University

Title: PERFORMANCE MANAGEMENT
Status: Definitive
Code: **7510ANGHR** (100371)
Version Start Date: 01-08-2013

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Liverpool Business School

Team	Leader
Charlotte Tommins	Y

Academic Level: FHEQ7
Credit Value: 15.00
Total Delivered Hours: 32.00
Total Learning Hours: 150
Private Study: 118

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	32.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	3000 word individual coursework	100.0	

Aims

Students should gain the knowledge required to develop performance management strategy, policy and practice and to integrate performance management strategy with other HR strategies and organizational goals.

Learning Outcomes

After completing the module the student should be able to:

ISBN	
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Course Material	Book
Author	Shields, J
Publishing Year	2007
Title	Managing employee performance management and reward
Subtitle	
Edition	
Publisher	Cambridge University Press
ISBN	

Course Material	Book
Author	Hutchinson, S
Publishing Year	2013
Title	Performance management - theory and practice
Subtitle	
Edition	
Publisher	CIPD
ISBN	

Course Material	Book
Author	Armstrong, M
Publishing Year	2009
Title	Handbook of performance management - an evidence based guide to delivering high performance
Subtitle	
Edition	4th
Publisher	Kogan Page
ISBN	

Notes

Class exercises are designed to give ongoing formative assessment to inform the terminal summative assessment