

Liverpool John Moores University

Title: MSC HRM DISSERTATION
Status: Definitive
Code: **7512PD** (103684)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Dublin Business School

Team	Leader
Graham Padgett	Y

Academic Level: FHEQ7
Credit Value: 60.00
Total Delivered Hours: 6.00
Total Learning Hours: 600
Private Study: 594

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Tutorial	6.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Dissertation	AS1	20,000 word Disseration.	100.0	

Aims

To enable the student to develop a Research Dissertation, applying Human Resource managerial concepts and techniques to a problem or issue with significant implications to a chosen organisation and/or industry.

Learning Outcomes

After completing the module the student should be able to:

- 1 Use a range of scientific research techniques to help explore and explain, and, if

- appropriate, to resolve a managerial issue or problem.
- 2 Select, evaluate and apply current theoretical concepts relating to a HR management issue.
 - 3 Apply critically a range of theoretical concepts to the managerial issue or problem.
 - 4 Derive effective conclusions or recommendations to the issue or problem based on primary or secondary data analysis.
 - 5 Evaluate and discuss the potential implications of the implementation of any recommendations or conclusions.
 - 6 Reflect on participant development of learning, knowledge, and skills during the preparation of the dissertation.
 - 7 Complete the research dissertation with a view to producing a publishable research paper from the work.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Dissertation	1	2	3	4	5	6	7
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Outline Syllabus

Students will have completed a module in Scientific Research Methods and produced a proposal prior to the assignment of a supervisor. Students will meet with their supervisor on a regular basis during the development of the dissertation. The agenda of each meeting will vary according to the needs of the student.

Learning Activities

A detailed progression map with deadlines is outlined and agreed between the student and his/her Dissertation Supervisor over the course of the module. This map is updated at every meeting and both parties ensure they work towards the agreed goals and deadlines.

References

Course Material	Book
Author	Aaker, D A, Kuman, R and Day, G S
Publishing Year	1995
Title	Marketing Research
Subtitle	
Edition	
Publisher	5th edition, Hoboken: Wiley & Sons
ISBN	

Course Material	Book
Author	Coffey, A and Atkinson, P

Publishing Year	1997
Title	Making Sense of Qualitative Data
Subtitle	
Edition	
Publisher	London: Sage
ISBN	

Course Material	Book
Author	Gill, K and Johnson, P
Publishing Year	1997
Title	Research Methods for Managers
Subtitle	
Edition	
Publisher	London: Paul Chapman
ISBN	

Course Material	Book
Author	Hughes, J
Publishing Year	1980
Title	The Philosophy of Social Research
Subtitle	
Edition	
Publisher	2nd edition, Harlow: Pearson Longman
ISBN	

Notes

The Dissertation comprises 20,000 words (excluding appendices), incorporating reflections on learning, applying Human Resource Management concepts and techniques to an issue or problem with significant implications for any organisation or industry. Detailed guidelines are set out in the Dissertation Guidebook for Students and Supervisors.

Students are required to submit two hard bound copies and an electronic copy or CD Rom copy.