

Employment Law – An Introduction

Module Information

2022.01, Approved

Summary Information

Module Code	7515LAWINF
Formal Module Title	Employment Law – An Introduction
Owning School	Law
Career	Postgraduate Taught
Credits	20
Academic level	FHEQ Level 7
Grading Schema	50

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Informa Connect

Learning Methods

Learning Method Type	Hours
Online	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	This module provides students with a grounding in the background law needed to fully understand the legal landscape in which employment law operates. This module has been designed to support both those with, and those without, a legal background. The assessments have been designed specifically to enable non-lawyer/legal background students to gain a firm grasp of legal writing, including syllogistic reasoning. Furthermore, this will ensure that lawyers/legal background students entering the course are refreshed in academic rigour, and stretched/challenged, in preparation to work as masters (FHEQ 7) level.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Examine, in detail, the English legal system
MLO2	2	Develop the ability to identify and prioritise source materials needed for a proper understanding of the subject
MLO3	3	Identify a critical awareness of the factors which shape employment law in context
MLO4	4	Identify an analytical and critical appreciation of practices within the field of employment law in context
MLO5	5	Demonstrate the ability to apply employment law in context it in a variety of contexts

Module Content

Outline Syllabus	1) Background law: a. Common law jurisdictionb. Civil law jurisdictionc. The English legal systemd. The law of contract and law of torte. Professional negligencef. The law of property2) Employment Lawa. Historical perspectives on employment law b. The purpose of employment lawc. European Union Regulation Statutory controlsd. The influence of the common law - contract and tort Means of enforcing employment lawe. Introduction to people managementf. Definitions and the nature of people managementg. Models and critiques of human resource management
Module Overview	
Additional Information	There are no professional body requirements at this stage, however developments will be monitored and where appropriate, incorporated into module content.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	Essay 1	40	0	MLO1
Essay	Essay 2	60	0	MLO2, MLO3, MLO4, MLO5

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Emmanuel Guinchard	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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