Liverpool John Moores University

Title: Leadership Status: Definitive

Code: **75180STHR** (112909)

Version Start Date: 01-08-2013

Owning School/Faculty: Liverpool Business School Teaching School/Faculty: Technical University of Ostrava

Team	emplid	Leader
Alastair Balchin		Υ

Academic Credit Total

Level: FHEQ7 Value: 15.00 Delivered 39.00

Hours:

Total Private

Learning 150 Study: 111

Hours:

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours	
Workshop	39.000	

Grading Basis: 40 %

Assessment Details

Category	Short	Description	Weighting	Exam
	Description		(%)	Duration
Essay	AS1	Individual piece of written coursework in the region of 4,500 words	100.0	

Aims

To equip students to apply the theory and practice of leadership to their own development and that of others as managers and leaders in changing organizational contexts.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically appraise management and leadership in theory and in practice
- 2 Evaluate the utility of theory on the nature of people and how difference leaders can impact on organisational success
- Analyse the role of the leader in a team and consider how communication can be used by a leader or follower to resolve conflict, enable performance and to contribute to organisational success
- 4 Synthesise leadership and performance management theory to enhanced individual and organisational performance
- 5 Evaluate the reliability of research evidence and analyse the relationship between leadership, impact and organisational success

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Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

essay 1 2 3 4

Outline Syllabus

Strategic approaches to:

- Management and Leadership distinguished
- Strategic Management of People the human resource
- Leading through Followers leader as team member
- Leading Performance the strategic link
- Leadership Development the future

Learning Activities

Workshops, to include: tutor mini lecture, discussion of current business and management theories, case study analysis, reflection on learning experiences, facilitated group discussion, group problem solution, application of theory to practice, the giving and receiving of feedback.

References

Course Material	Book
Author	Arnold, J.
Publishing Year	2005
Title	Work Psychology
Subtitle	understanding human behaviour in the workplace'
Edition	4th
Publisher	Harlow, Pearson Education Ltd
ISBN	

Course Material	Book
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Author	Beardwell, I. & Holden, K.
Publishing Year	2003
Title	'Human Resource Management'
Subtitle	
Edition	4th
Publisher	London, FT Pitman Publishing
ISBN	

Course Material	Book
Author	Huczynski, A. A. & Buchanan, D. A.
Publishing Year	2007
Title	Organisational Behaviour
Subtitle	an introductory text'
Edition	6th
Publisher	London, Prentice Hall
ISBN	

Course Material	Book
Author	Mullins, L. J.
Publishing Year	2004
Title	'Management and Organisational Behaviour'
Subtitle	
Edition	6th
Publisher	London, FT Pitman Publishing
ISBN	

Course Material	Book
Author	Rollinson, D.
Publishing Year	2001
Title	'Organisational Behaviour and Analysis'
Subtitle	
Edition	2nd
Publisher	Harlow, Addison-Wesley
ISBN	

Course Material	Book
Author	Armstrong, M
Publishing Year	2008
Title	How to Manage People
Subtitle	
Edition	
Publisher	Kogan Page
ISBN	

Course Material	Book
Author	Atwater, L. E., Waldman, D. A
Publishing Year	2008

Title	Leadership, Feedback and the Open Communication Gap
Subtitle	
Edition	
Publisher	Lawrence Erlbaum Associates
ISBN	

Course Material	Book
Author	Bowditch, J. L.; Buono, A. F.; Stewart, M. M.
Publishing Year	2008
Title	A Primer on Organizational Behavior
Subtitle	
Edition	7th
Publisher	Caledonia
ISBN	

Course Material	Book
Author	Bedrnová, E., Nový. I. a kol
Publishing Year	2007
Title	Psychologie a sociologie řízení
Subtitle	
Edition	3rd
Publisher	Praha : Management Press
ISBN	

Course Material	Book
Author	French, R., Rayner, Ch., Rees, G., Rumbles, S.,
	Schermerhorn, J., Hunt, J., Osborn, R.
Publishing Year	2008
Title	Organizational Behaviour
Subtitle	
Edition	
Publisher	Chichester: Wiley
ISBN	

Course Material	Book
Author	Mikuláštík, M.
Publishing Year	2003
Title	Komunikační dovednosti v praxi
Subtitle	
Edition	
Publisher	Praha : Grada Publishing
ISBN	

Course Material	Book
Author	Landy,F. J., Conte, J.M.
Publishing Year	2006

Title	Work in the 21st Century
Subtitle	
Edition	2nd
Publisher	Oxford : Blackwell Publishing
ISBN	

Course Material	Book
Author	Kubeš, M., Spillerová, D., Kurnický, R.
Publishing Year	2004
Title	Manažerské kompetence
Subtitle	
Edition	
Publisher	Praha : Grada Publishing
ISBN	

Course Material	Book
Author	Kruger, W.
Publishing Year	2004
Title	Vedení týmů
Subtitle	
Edition	
Publisher	Praha : Grada Publishing
ISBN	

Notes

The assessments fulfils a two-fold purpose in that they encompass academic rigor to test the student's understanding of the conceptual frameworks and at the same time require students to apply the concepts and assess their impact on a specific situation. In this way, both the University and the CMI requirements are addressed.