

## Liverpool John Moores University

Title: CHANGE AND KNOWLEDGE MANAGEMENT  
Status: Definitive  
Code: **7522OSTME** (112913)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Technical University of Ostrava

Team	Leader
Jarmila Hickman	Y

**Academic Level:** FHEQ7  
**Credit Value:** 15.00  
**Total Delivered Hours:** 36.00  
**Total Learning Hours:** 150  
**Private Study:** 114

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Workshop	36.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	Coursework analysing an specific issue at work	100.0	

### Aims

*To provide students with: an understanding of the nature of organisational change; the role of a manager in dealing with that change; and skills which will allow them to contribute positively to the change process.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Critically evaluate and define the nature of the change process.



<b>Publisher</b>	1.vyd. Praha: Grada Publishing
<b>ISBN</b>	80-7169-422-3

<b>Course Material</b>	Book
<b>Author</b>	DRDLA, M and RAIS, K
<b>Publishing Year</b>	2001
<b>Title</b>	&#344;ízení zm&#283;n ve firm&#283;
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	1.vyd. Praha: Computer Press
<b>ISBN</b>	80-7226-411-7

<b>Course Material</b>	Book
<b>Author</b>	Huczynski, A A and Buchanan, D A
<b>Publishing Year</b>	2003
<b>Title</b>	Organisational Behaviour
<b>Subtitle</b>	an introductory text
<b>Edition</b>	5th
<b>Publisher</b>	London, Prentice Hall
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	GREINER, L E and SCHEIN, V E
<b>Publishing Year</b>	1998
<b>Title</b>	Power and Organization Development
<b>Subtitle</b>	Mobilizing Power to Implement Change
<b>Edition</b>	1st ed.
<b>Publisher</b>	New York: Addison-Wesley Publishing Company
<b>ISBN</b>	0-201-12185-9

<b>Course Material</b>	Book
<b>Author</b>	KOONTZ, H and WEIHRICH, H
<b>Publishing Year</b>	1993
<b>Title</b>	Management
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	10. vyd. Praha: Victoria Publishing
<b>ISBN</b>	80-85605-45-7

## Notes

The module considers a wide range of issues relating to change within organisations. It will equip students with some of the skills needed to cope with changes at a personal level and also manage the process within an organisation. The importance of using projects to initiate change will be emphasised and students made aware of the need to encourage innovation within organisations.

Relationship between learning outcomes and assessment tasks:

Students will be required to produce a report critically analysing some aspect(s) of the course as it relates to their organisation. This should evaluate how a change has been introduced or demonstrate how a proposed change process will be managed.