Module Proforma

Approved, 2022.02

Summary Information

Module Code	7707ORYXLM
Formal Module Title	OD Theories and Practices
Owning School	Business and Management
Career	Postgraduate Taught
Credits	10
Academic level	FHEQ Level 7
Grading Schema	50

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings

Partner Module Team

Contact Name	Applies to all offerings	Offerings

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Partner Teaching Institution

Institution Name
Oryx Universal College WLL

Learning Methods

Learning Method Type	Hours
Workshop	24

Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	The module focuses on current theory and practice in OD and particularly on three core areas – (1) the theoretical roots of OD, (2) Organisational development models, frameworks and approaches and (3) use of self as instrument and personal presence.

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Demonstrate advanced and integrated knowledge in the fields of contemporary organisation development theories and practice in order to create and promote sustainable business.
MLO2	To be able to analyse how these theories and empirical evidence can help to understand contemporary organisational issues.
MLO3	To apply theories to practical problems in organisations in a systemic and systematic manner.
MLO4	Critically apply a range of consultancy approaches and strategies.
MLO5	Demonstrate a preparedness to engage in continuous learning and reflection to develop new insights into professional practice.

Module Content

Outline Syllabus

OD Philosophy and Values
Historical and contemporary development of OD
Functioning and dynamics of social systems
Systems Theory and complex adaptive systems
Systems thinking
Dialogic process consulting
Phases of the OD consulting process
The use of self in OD consulting
OD theories and practices

Module Overview

This module is part of the MSc Programme.

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4, MLO5