

**Summary Information**

<b>Module Code</b>	7708ORYXLM
<b>Formal Module Title</b>	OD Diagnosing and Intervention Design
<b>Owning School</b>	Business and Management
<b>Career</b>	Postgraduate Taught
<b>Credits</b>	10
<b>Academic level</b>	FHEQ Level 7
<b>Grading Schema</b>	50

**Module Contacts**

**Module Leader**

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

**Module Team Member**

Contact Name	Applies to all offerings	Offerings
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**Partner Module Team**

Contact Name	Applies to all offerings	Offerings
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**Teaching Responsibility**

LJMU Schools involved in Delivery
Business and Management

## Partner Teaching Institution

Institution Name
Oryx Universal College WLL

## Learning Methods

Learning Method Type	Hours
Workshop	24

## Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	The module focuses on Investigating and exploring the application of researched informed diagnostic and intervention design models, frameworks and approaches in order to enhance organisation effectiveness.
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Evaluate the appropriateness and application of diagnostic models, frameworks and approaches when analysing complex problems.
MLO2	Apply insights from systems thinking, multi-level perspectives and social practice theories to frame complex problems
MLO3	Critically evaluate and apply theory-driven approaches to the development of complex interventions on individual, group and organisational level.
MLO4	Demonstrate expert judgement in formulating responses to complex social, cultural and ethical issues in a range of organisational contexts
MLO5	Critically reflect on the strengths and weaknesses of proposed interventions and adapt intervention if required.

## Module Content

### Outline Syllabus

Levels of diagnosis– intrapersonal, interpersonal, group, inter-group, system, inter-system  
Diagnostic instruments  
Psychometric tests  
Action research and learning  
Appreciative enquiry  
Multicultural OD  
Design theories and approaches  
OD tools and practices

### Module Overview

This module is part of the MSc Programme.

## Additional Information

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4, MLO5