

**Summary Information**

<b>Module Code</b>	7709ORYXLM
<b>Formal Module Title</b>	OD Implementing and Evaluating Interventions
<b>Owning School</b>	Business and Management
<b>Career</b>	Postgraduate Taught
<b>Credits</b>	10
<b>Academic level</b>	FHEQ Level 7
<b>Grading Schema</b>	50

**Module Contacts**

**Module Leader**

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

**Module Team Member**

Contact Name	Applies to all offerings	Offerings
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**Partner Module Team**

Contact Name	Applies to all offerings	Offerings
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**Teaching Responsibility**

LJMU Schools involved in Delivery
Business and Management

## Partner Teaching Institution

Institution Name
Oryx Universal College WLL

## Learning Methods

Learning Method Type	Hours
Workshop	24

## Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	The aim of this module is to explore and apply change implementation methodologies and evaluation processes of various organizational interventions.
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Critically reflect upon theoretical approaches and analyse their application to achieve effective innovative change implementation strategies.
MLO2	Justify and interpret theoretical propositions and related bodies of knowledge to critically evaluate the resolution of business problems and recommend actions relevant to contemporary business settings.
MLO3	Critically apply cross-disciplinary knowledge in decision making with creativity for innovation and change management contexts.
MLO4	Utilise advanced cognitive and communication skills, tools and digital technologies to communicate appropriately and persuasively with a range of stakeholders.
MLO5	Evaluate the implementation of OD interventions and judge their usefulness against other change tools and techniques.

## Module Content

### Outline Syllabus

Types of change  
Change theories, models and approaches  
Evaluation theories and models  
Qualitative and Quantitative evaluation tools  
Process manage  
Project management  
Paradoxes and polarities  
OD tools and practices

### Module Overview

This module is part of the MSc Programme.

### Additional Information

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	100	0	MLO1, MLO2, MLO3, MLO4, MLO5